

**THE CONSTITUTION -AND- BY-LAWS
-OF-
IMPACT ASSEMBLIES OF COVENANT
CHURCHES**



OFFICIAL MANUAL

**Bishop Dorell D. McCroery, Sr. - Presiding Prelate & Establishmentarian
Pastor Shy Richardson - General Secretary**

IMPACT ASSEMBLIES OF COVENANT CHURCHES

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CONSTITUTION & BY-LAWS

ARTICLE I: NAME

The name of this Church shall be:

Impact Assemblies of Covenant Churches, Inc.

ARTICLE II: PURPOSE

The purpose for which this Church is organized is exclusively for religious purposes within the meaning of the US IRS Code 501(c)(3), or the corresponding code of any future federal tax code. Specifically, Impact Assemblies of Covenant Churches, Inc. is established for the following:

1. To preach and teach the Gospel of Jesus Christ
2. To sustain the praise and worship of the Lord our God
3. To provide a means of corporate worship, teaching and training
4. To minister to the needs of the people of God, physically, mentally and spiritually
5. To observe the Sacraments and ordinances of the Church
6. To nourish, sustain and provide and enrich the New Testament Five-Fold Ministry (Apostle, Prophet, Evangelist, Pastor, Teacher; Eph. 4:11)
7. To perform any and all tasks that the Lord our God purposes for us to do

ARTICLE III: MOTTO SCRIPTURE

“But as it is, Christ has obtained a ministry which is as much more excellent than the old as the covenant He meditates is better, since it is enacted on better promises.”

The Impact Assemblies of Covenant Churches, Inc. is an Autonomous Ministry based on the free governing of the Holy Spirit (and the Holy Spirit is a free spirit), having the right or power of self-government; being self-contained, capable of existing independently and carried on without control of an existing government. God’s ministry is a theocracy; meaning God is its supreme ruler. Therefore, we must equate a free forum of government with the free Spirit making God’s governing of the Church Autonomous.

“Restore unto me the joy of thy salvation: and upload me with thy free spirit.” Psalms 51:12

ARTICLE IV: THE CHURCH WITH THE FIVE-FOLD MINISTRY

Jesus said unto Peter, “Upon this rock I will build my Church, and the gates of HELL shall not prevail against it” (Matthew 16:18) The Rock upon which Jesus built His Church has been identified as Jesus Himself. It came about through His dying for us on the cross.

The Church, the body of Christ, is the only one Church, which is made up of all born-again believers. (I Corinthians 12:13, Ephesians 2:20-22, Acts 15:13-18, and Ephesians 4:4) In the Church, Christ pre-ordained you and me to be a part of this great body. *According as he hath chosen us in him before the foundation of the world, that we should be holy and without blame*

before him in love: Having predestinated us unto the adoption of children by Jesus Christ to himself, according to the good pleasure of his will. (Ephesians 1:4-5)

Ephesians 4:11 tells us that He gave some apostles, and some prophets, and some evangelists and some pastors, and some teachers. As Paul admonished the Ephesians, I beseech you to walk worthy of the vocation wherewith you are called.

I. THE APOSTLE

The Apostle, a fully authorized representative of the sender, is chosen and sent with a special commission to build, to tear down, to correct, or to move. (Acts 13:1-3)

II. THE PROPHET

The prophet is one who acts as the organ of divine communication with men, especially with regard to the future. Prophet is an anglicized Greek word that denotes one who speaks for another or in another's name. A prophet is one to whom the knowledge of one's secret is revealed.

The prophet utters the actual words, which God gives him or her without any modification or interpretation upon their part. (Deuteronomy 18:18b, Luke 1:76-79) The words are revealed to the Prophet, and then the Prophet speaks unto the nation precisely what God has commanded him.

III. THE EVANGELIST

The Evangelist founded the Church. The Evangelist is not confined in service to one spot, but it allowed moving about in different localities, preaching the Good News concerning Jesus Christ to those who have never heard the word before. (Acts 6:5, Acts 21:8) The Evangelist was not necessarily an apostle, bishop, or elder in the Old Testament.

IV. THE PASTOR

The pastor, who is preferably called by God, is one called to shepherd a flock. He is a priest in charge of a Church or congregation. (Jeremiah 3:15) A Pastor-teacher remains with the Church and builds up the body in the faith after the evangelist has moved on. (Ezekiel 34:23)

V. THE TEACHER

The teacher is the one who teaches, especially as a profession; an instructor. He imparts instruction and communicates knowledge of religious truths or other matters. (Matthew 28:19, the entire epistle of Titus)

God has definitely called each of us into a **HOLY CALLING**, but now HE is exhorting us to study to show ourselves approved unto God, as workmen that needeth not to be ashamed, rightly dividing the word of truth. If you are not sure of your calling, Paul said in Romans 12:7, "Let us wait on your ministering." If you lack wisdom, ask of God.

ARTICLE V: DOCTRINAL STATEMENT DOCTRINAL BELIEFS

I. THE HOLY SCRIPTURES

We believe that the Holy Bible is the inspired, inerrant and infallible Word of God, the product of holy men of old who spoke and wrote as the Holy Spirit moved them. The Holy Bible we accept as our infallible guide in all matters pertaining to conduct and doctrine. (*II Tim 3:16; I Thess. 2:13*)

II. THE GODHEAD

Our God is One, Holy, Living and True God, of everlasting and of infinite power, wisdom, and goodness, the Creator and Preserver of all things seen and unseen. Our God has revealed Himself to us through three Divine manifestations as The Father, The Son and The Holy Spirit. (*Phil. 2:6; Matt. 3:15-17*)

III. MAN, HIS FALL AND REDEMPTION

We believe that man is a created being, made in the image and likeness of God. Through Adam's transgression and fall, sin came into the world. Jesus Christ, the Son of God, was made manifest to undo the works of the Devil. He gave His life and shed His blood to redeem and restore man to God. (*Rom. 5:12; Rom 3:9-10; I John 3:8; Gal. 3:13-14*)

We believe **SALVATION** is the gift of God to man and is separate from works and the law. Salvation is made operative by grace through faith in Jesus Christ, producing works acceptable to God. (*Eph. 2:8*)

IV. ETERNAL LIFE AND NEW BIRTH

We believe that the first step towards salvation is godly sorrow that works repentance. We believe that New Birth (being Born Again) is necessary to all men, and when fulfilled, produces eternal life. (*II Cor. 7:10; I John 5:12; St. John 3:3-5*)

V. WATER BAPTISM

We believe that Baptism in water is a direct command of our Lord Jesus and is for believers only. The ordinance is an outward and visible symbol of an inward invisible work. Water Baptism symbolizes the Christian's identification with Christ in His death, burial and resurrection. (*Matt. 28:19; Acts 2:38; Rom. 6:4; Col. 2:12; Acts 8:36-39*)

VI. BAPTISM IN THE HOLY SPIRIT

We believe in the Baptism in the Holy Spirit. The Baptism in the Holy Spirit is a gift from God as promised by the Lord Jesus Christ to those who are believers in the Lord Jesus Christ. (*Acts 1:8; Acts 2:4; Luke 24:49; Acts 1:5*)

VII. SANCTIFICATION

We believe that the Bible clearly teaches that without holiness no man can see the Lord. We believe in the doctrine of sanctification as a definite, yet progressive work of grace, commencing at the time of regeneration and continuing until the consummation of salvation. (*Heb. 12:14; I Thess. 5:23; II Pet. 3:18; II Cor. 3:18; Phil. 3:12-14*)

VIII. DIVINE HEALING

Healing is for the spiritual, physical and emotional ills of the body and is wrought by the power of God through the prayer of faith, and by the laying on of hands and anointing with oil. It is the privilege of every member of the Church today. (*Mark 16:18; James 5:14-20; I Pet. 2:24; Matt. 8:17; Isa. 53:4-6*)

IX. RESURRECTION OF THE JUST AND THE RETURN OF OUR LORD

The angel said, "This same Jesus shall so come in like manner." His coming is imminent. When He comes, the dead in Christ shall rise to meet Him, and those believers who are physically alive shall be caught up together with them in the clouds to meet our Lord in the air. (*Acts 1:11; I Thess. 4:1-17*) He shall return to the earth as King of kings and Lord of lords, and together with His saints, He shall reign a thousand years. (*Rev. 20:6*)

X. HELL AND ETERNAL RETRIBUTION

The one who physically dies in his sins without Christ is hopelessly and eternally lost in the lake of fire and therefore has no further opportunity of hearing the Gospel or for repentance. The lake of fire is literal. The terms "eternal" and "everlasting," used in describing the duration of punishment of the damned in the lake of fire, carry the same thought and meaning of endless existence as used in describing the duration of joy and ecstasy of the saints in the presence of God. (*Heb. 9:27; Rev. 19:20; Heb. 6:1-2*)

XI. COMMUNION - THE LORD'S SUPPER

We partake of the Lord's Supper to show the Lord's death until He comes. The bread symbolizes the Lord's broken body and the wine symbolizes the covenant in His blood, which provides us with forgiveness and relationship with God. We judge ourselves before we receive it (for we know if we receive it unworthily without giving it honor as the symbol of our salvation and considering our brothers), we are guilty of the body and blood of the Lord. (*I Cor. 11:23 - 23*)

XII. LAYING ON OF HANDS

In obedience to the example and words in the Bible, we believe in the laying on hands for blessing, for healing of the sick to confer office, to receive the Holy Spirit, to receive anointing and for ordination to consecrate and receive the necessary ministry gifts. (*Mark 10:13-16, Mark 5:22-23, Acts 8:16-17, I Tim 4:14*)

ARTICLE VI: CREED

The Apostles' Creed

I believe in one God, the Father Almighty, the maker of heaven and earth. We believe in one Lord, Jesus Christ the only Son of God. We believe that through God all things were made. For us and our salvation he came down from heaven by the power of the Holy Ghost. He became incarnate from the Virgin Mary and was made man. For our own sake, he suffered and was crucified under Pontius Pilate and was buried. He descended into hell, on the third day in accordance with the Holy Scriptures; He ascended into Heaven and is seated on the right hand of God the Father Almighty. He will come again in glory to judge the living and the dead. We believe in the Holy Ghost, the *Impact Assemblies of Covenant Churches*, the communion of saints, the forgiveness of sins and the resurrection of the body, and life everlasting. **AMEN.**

ARTICLE VII: LOCATION

Section 1:

Impact Assemblies of Covenant Churches, Inc. shall maintain its domicile at:
3480 Greenbriar Parkway SW, Suite 310B, Atlanta, Georgia 30331 USA

Section 2:

Impact Assemblies of Covenant Churches, Inc. shall maintain its mailing address at:
3480 Greenbriar Parkway SW, Suite 310B, Atlanta, Georgia 30331 USA

Section 3:

Impact Assemblies of Covenant Churches, Inc. shall maintain its web site location at the following web site address: www.theiacc.org

~BY-LAWS OF~

IMPACT ASSEMBLIES OF COVENANT CHURCHES, INC.

ARTICLE I: MEMBERSHIP

Section 1:

The decision to unite a ministry within an established organization is not to be done ill advisedly or without careful thought, prayer and an information base. The overall desire is to provide for the Pastor and congregation a method by which they may grow into their new prospective family, hence making the transition flow as smoothly as possible. This Organized Church and Reformation shall be composed of Apostle, Prophets, Evangelists, Pastors, Teachers, Bishops, Overseers, Elders, and Members, who are a part of, and/or submitted to, the headship and Apostolic Order and Authority of IACC, Inc. There will be three (3) separate and distinct Membership categories. They are as follows:

1. Apostolic Covering
2. Affiliate Member
3. Fellowship Member

Section 2:

Members of IACC are required to attend the regularly scheduled services of this Church (i.e. Holy Gathering, Pastors and Leaders (PAL) Summit, Aux Summit and Women's Conference). It is the duty of members to guide themselves in accordance with these Constitution and By-Laws of this Church, and to acquire scriptural knowledge, spiritual guidance, and all other benefits of membership in this Church.

Section 3:

Members shall support the work of the Church through prayer, participation, and financial support. Financial support is to be rendered in the following manner by all members of this Church:

1. **Tithes:** It is a scriptural mandate that the giving of Tithes, which is ten percent of each individual's gross income, supports the Church. The Tithe is holy unto the Lord our God and is therefore required by all members. Tithes are used for the operational expenses of

the Church, and therefore the duty of all members to support the operational expenses of our Church. All Apostles, Bishops, and Overseers of IACC are required to pay their tithes directly to IACC.

2. **Offerings:** Scripture plainly states that our Offerings are over and above the Tithe. Offerings are used for the relief of the poor, special gifts and other purposes within the scope of the Church. All Ministers credentialed by IACC are required to submit monthly financial support by way of a monthly offering.
3. **Seed Planting:** IACC, shall also use for the benefit of this ministry any and all contributions planted as "*faith seeds*" for the mutual benefit and advancement of this ministry.

Section 4:

Members shall be deemed members in good and regular standing as long as they live a consistent Christian lifestyle, maintains attendance at the regularly scheduled services of the Church, and maintains the qualifications and duties of membership. Members who have been absent from the regular services of the Church, without having obtained the liberty of the Presiding Prelate for more than ninety (90) days shall be deemed "Inactive," and therefore shall not be deemed eligible to the benefits of this Church.

Section 5:

Members who have been "*Inactive*" for more than one hundred eighty (180) days shall be dropped from the membership rolls of the Church. A letter shall be delivered to the member indicating the action and will be provided the opportunity to be reinstated at any time, as long as they provide testimony of having lived a consistent Christian lifestyle or have a repentant heart and return to God for reconciliation.

Section 6: Reception of Local Assemblies (Churches) and Ministries

Those groups of believers in Christ who adhere to the doctrine, polity, and practices of IACC may enter into formal relationship with the same as a subordinate local assembly or ministry of the same.

Section 7: Reception of Educational Ministries

Those educational ministries desiring the covering and endorsement of IACC must adhere to the doctrine, polity, and practices of IACC may enter into formal relationship with the same as a subordinate auxiliary of the same. The curriculum administered by such an institution must be certified and endorsed by the Executive Board of IACC.

Section 8: Apostolic Covering

When a pastor or Church seeks to unite under the apostolic covering which they would be covered under the direct Apostolic Spiritual mentoring and fathering of Bishop Dorell D. McCroery, Sr., Presiding Bishop and Establishmentarian of Impact Assemblies of Covenant Churches, Inc., who will be held to the full duties thereof, spiritually, emotionally, morally, financially, and in every way that is permissible and feasible to both ministries without exploit of

either. The responsibility of the ministry covered will be to attend all functions that are given in ample time, to wit: full participation in the affairs of the Church, attendance at mandatory services (Holy Gathering, Pastors and Leaders Summit, Aux Summit, and Women's Conference). Accountability and loyalty to the Presiding Bishop and Leaders of the Organized Church. Tithing monthly of their ministry's total income intake to the Corporate Headquarters. Those under apostolic covering will also be given the full rights and privileges of the Church, through licensing, ordination and/or consecration, by the hand and seal of the Presiding Bishop and Executive Board.

Apostolic Covering Members shall be granted the following privileges:

- Voting Rights on matters placed before the General Assembly during the Pastors and Leaders (PAL) Summit and/or Holy Gathering
- Annual Ministerial Credentials (License/Ordination)
- Registration as a subordinate Church under the IACC group tax exemption
- Identity Kit (Basic 5-page website, logo, cards, post cards, letterhead, envelop)
- Church-Planting Resources
- Church Administrative Support
- Monthly Prayer Call
- Monthly Virtual Pastors and Leaders Meeting
- Community Outreach Program
- Access to Private Resources for Churches
- Monthly Newsletter (electronic)

Section 9: Affiliate Members

When a church or churches associate themselves as a supporter or affiliate status by becoming a subsidiary or branch of this existing Church. An affiliate is a Church that shall have the rights and responsibilities as outlined, while yet in a probationary or decision-making status toward full membership. Also they will be inducted into the Church with the same rights and privileges of those that are apostolically covered, with the exception of being bound to the spiritual covering per say, but are connected together in the advancement of the kingdom, for accountability to each other as ranked among equals of like anointing and vow to support the organized Church in every way as the lord directs them, with time, talent, and finances. However, they are bound by full participation in the affairs of the Church, attendance at mandatory services (Holy Gathering, Pastors and Leaders Summit, Aux Summit, and Women's Conference).

Affiliate members shall be granted the following privileges:

- Voting Rights on matters placed before the General Assembly during the Pastors and Leaders (PAL) Summit and/or Holy Gathering
- Annual Ministerial Credentials (License/Ordination)
- Registration as a subordinate Church under the IACC group tax exemption
- Church-Planting Resources
- Church Administrative Support
- Monthly Prayer Call
- Monthly Virtual Pastors and Leaders Meeting
- Community Outreach Program

- Access to Private Resources for Churches
- Monthly Newsletter (electronic)

Section 10: Fellowship Members

A sharing of beliefs, religious experiences, other matters of common interest and mutual participation. This is open to all pastors and ordained clergy. Also they will be inducted into the Church with the same rights and privileges of those that are apostolically covered, with the exception of being bound to the spiritual covering per say, but are connected together in the advancement of the kingdom, for accountability to each other as ranked among equals of like anointing and vow to support the organized Church in every way as the lord directs them, with time, talent, and finances. However, they are not bound by mandatory attendance to the said services, nor will they be of anointed services for licensed, ordained, or consecrated through the Church, but will participate upon request of anointed services for licensing, ordination and/or consecration by other men and women in the kingdom, that are recognized as generals in the body.

Fellowship members shall be granted the following privileges:

- Church-Planting Resources
- Church Administrative Support
- Monthly Prayer Call
- Monthly Virtual Pastors and Leaders Meeting
- Community Outreach Program
- Monthly Newsletter (electronic)

ARTICLE II: EXECUTIVE & GENERAL OFFICERS OF THE CHURCH

Section 1: Qualifications

All Officers of IACC shall be members thereof in good and regular standing. Officers shall be appointed to office by the Presiding Bishop and will serve the Church as long as the Presiding Bishop and Executive Board Members shall mutually agree, and providing that satisfactory service in such position is maintained. All Officers must be contributing members of the Church. In addition, all Officers are required by both Scripture and this document to have received the gift of the Baptism in the Holy Ghost.

Section 2: The Presiding Bishop and Establishmentarian (Chairman & President/CEO)

The Presiding Bishop: is the divinely called, anointed, and appointed spiritual leader of IACC. His jurisdiction is universal and all other Apostles, Bishops, Overseers and etc. are subordinate to him.

The Presiding Bishop of IACC shall by virtue of his divine calling serve the Church indefinitely. He shall act as Chairman Ex-Officio on all boards and committees of the Church. The Presiding Bishop has final authority/vote on all decisions made by the executive board. However, the Presiding Bishop may also utilize their “Executive Power” to appoint whom they think is best qualified for the Executive Board position which is vacant. The Presiding Bishop is regarded as the Senior Leader of this Church and shall have the power to upon decision confirm or deny any appointment he feels is not in the best interest of the Church. The Presiding Bishop can use “Executive Power” to enact any by-law that he feels is needed a situation. He shall be

responsible for the spiritual nurture and education of the whole of the Church. He shall preach and teach steadily at the services of the Church and shall provide for the effective administration of the Sacraments and ordinances of the Church. The Presiding Bishop shall also serve the Church as Chief Executive Officer (President), and shall sign, along with the General Treasurer all drafts and demands for monies placed upon the Treasury. He shall also sign, along with the General Secretary, all official documents of the Church, and be empowered to sign contracts and legal documentation on behalf of the Church along with the Executive Board.

Section 3: The Vice-Presiding Bishop (Vice-President)

The Vice-Presiding Bishop shall be appointed by the Presiding Bishop and shall serve in office as long as the duties of this office are satisfactorily met. The Vice-Presiding Bishop shall, in the absence of the Presiding Bishop provide for the ministry of Word and the provision of the Sacraments and ordinances of the Church. The Vice-Presiding Bishop, at the direct request of the Presiding Bishop, represent the Church in the stead of or on behalf of the Church and Presiding Bishop when need may arise. The duties of the Vice-Presiding Bishop are that he is secondary in command and shall perform all the duties of the Presiding Bishop upon their absence or at their request. They shall assume the responsibilities of the Oversight of the Director of Membership and Organizational growth and Director of Christian Education. They shall also supervise the administration in the office of the presiding bishop and maintaining communication with senior leadership within the Church. The tenure of the Vice-Presiding Bishop is indefinite. However, the Vice-Presiding Bishop may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of office, or for the direct or indirect insubordination of the Presiding Bishop.

Section 4: The Overseer of Fellowship Affairs

The Overseer of Fellowship Affairs shall be appointed by the Presiding Bishop and shall serve in office as long as the duties of this office are satisfactorily met. The Overseer of Fellowship Affairs shall be responsible for the day-to-day operations and affairs of the IACC. It is the responsibility of the Overseer of Fellowship Affairs to make sure that the day-to-day operations of the IACC maintain consistency and efficiency. They also assume the responsibility of supervising all Leadership Training and Progression. They shall develop a system of proper licensing and ordination training. In this position you shall directly supervise the credential department and be in charge of all credential applications. The Overseer of Fellowship Affairs shall also select an administrative team to help serve them while in the office. The tenure of the Overseer of Fellowship Affairs is indefinite. However, the Overseer of Fellowship Affairs may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of Officers of this Church, or for the direct or indirect insubordination of the Presiding Bishop.

Section 5: The Bishop of Protocol and Episcopal Affairs

It is the responsibility of the Bishop of Protocol to speak to all matters pertaining to the liturgical ceremony and pageantry for a given occasion and to determine the proper vesture for any given gathering of the Church. This Bishop is an advisor to the Presiding Bishop, is well versed in Church Ceremonial and is called upon to determine the proper attire for gatherings as well as provide direction during liturgical services within the Church. This person is also responsible for the organization of all national consecration and affirmations. They shall prepare all documents

necessary for aforementioned services. The tenure of the Bishop of Protocol is indefinite. However, the Bishop of Protocol may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of Officers of this Church, or for the direct or indirect insubordination of the Presiding Bishop.

Section 6: The Overseer of Policy and Procedure

The Overseer of Policy and Procedure shall be appointed by the Presiding Bishop and shall serve in office as long as the duties of this office are satisfactorily met. The Overseer of Policy and Procedure shall be responsible for presiding over all sessions of the General Assembly and expediting the agendas of the meetings. It is the responsibility of the Overseer of Policy and Procedure to make sure that all the Constitutions, By-Laws, Doctrines and Creeds of the IACC are being upheld according to the Official Manual. The tenure of the Overseer of Policy and Procedure is indefinite. However, the Overseer of Policy and Procedure may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of office, or for the direct or indirect insubordination of the Presiding Bishop.

Section 6: The General Secretary (Secretary of the Church)

The Office of the General Secretary is responsible for developing and maintaining data pertaining to the IACC and oversees the credentialing of those engaged in the ministry of the Church. In addition, the office certifies delegates to the General Assembly, publishes official documents and certificates, maintains the official record of General Assembly proceedings, distributes pertinent information to the constituents of the Church, plays a pivotal role in Church: legal matters, collects and reports Church statistics, maintains an accurate database of credential holders, officers, churches and jurisdictions, and keeps an archive of historical documents from across the Church, including, books, national and jurisdictional records, and photographs and memorabilia of historical value. In addition, the Office of the General Secretary is an integral part of all ceremonial activities, inaugurals, celebrations, and ecumenical services. The General Secretary is the official keeper of the IACC seal, Registered Agent for the Church, and signatory to all official documents. The tenure of the General Secretary is indefinite. However, the General Secretary may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of Officers of this Church, or for the direct or indirect insubordination of the Presiding Bishop.

Section 7: The General Treasurer (Treasurer of the Church)

The General Treasurer shall be charged with the responsibility of maintaining accurate financial records of the finances of the Church (expenditures, receipts, accounts payable, accounts receivable, etc.). The General Treasurer shall, upon request of the Presiding Bishop, and at each monthly Business Meeting, Pastors and Leaders (PAL) Summit and at the Holy Gathering of the Church, renders reports concerning the financial status of the Church. The General Treasurer shall also maintain an accurate record of the gifts, contributions, tithes, and offerings of each individual member of the Church, and at the end of each year, supply such members with a summary of the total amount(s) donated to the Church. The tenure of the General Treasurer is indefinite. However, the General Treasurer may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of Officers of this Church, or for the direct or indirect insubordination of the Presiding Bishop.

Section 8: National Director of Events and Planning

The National Director of Events and Planning is responsible for planning annual conference, guest speaker's confirmations, set-up and break-down of venue(s), oversight of subcontractors for stage, special badge orders, itinerary communication, and all annual event oversight. The tenure of the National Director of Events and Planning is indefinite. However, the National Director of Events and Planning may be removed from office for any infraction of these By-Laws, or for the direct and/or indirect infraction of the requirements of Officers of this Church, or for the direct or indirect insubordination of the Presiding Bishop.

ARTICLE III: TIERS OF LEADERSHIP

Section 1:

The Presiding Bishop and Establishmentarian, at his discretion, may call for the organization of Boards and Committees to further facilitate the purposes of this Church.

Section 2: The Executive Board

The Executive Board of the Impact Assemblies of Covenant Churches, Inc. (IACC) is responsible for establishing and executing policies for the membership, as well as sustaining and perpetuating spiritual order within the Church. The Executive decisions made by the Executive Board are final unless revoked or modified by the Presiding Prelate. The Executive Board convenes three times a year for official meetings in the months of February, October and at the time the presiding prelate deems necessary. The Executive Board shall consist of the following:

- **The Presiding Bishop**
- **The Vice-Presiding Bishop**
- **The Bishop of Protocol and Episcopal Affairs**
- **The Overseer of Fellowship Affairs**
- **The Overseer of Policy and Procedure**
- **The General Secretary**
- **The General Treasurer**

Section 3: The Advisory Council

The Advisory Council of the Impact Assemblies of Covenant Churches, Inc. (IACC) is responsible for Providing spiritual covering of prayer, counsel, Church, instruction, accountability, comfort, and encouragement to the to Presiding Bishop.

Section 4: The College of Bishops

The College of Bishops of the Impact Assemblies of Covenant Churches, Inc. (IACC) is a board of duly consecrated episcopal leaders. The purpose of the College of Bishops is to provide an infrastructure for the Episcopal mandate of the office of the bishopric. Cultivating and promoting the teachings, precepts, practices, and discipline of the Impact Assemblies of Covenant Churches. The College of Bishops shall consist of:

- **The Chairman of College of Bishops**
- **The Dean of the College of Bishops**
- **All Diocesan Bishops**
- **All State Bishops**
- **All Auxiliary Bishops**

Section 5: The Board of Examiners

The Board of Examiners is responsible for preparing, conducting, and reviewing licensing exams for ministerial candidates.

Section 6: The Board of Evangelists

The Board of Evangelists will prepare and equip licensed evangelists for fieldwork (i.e. revivals, tent meeting, outreach programs, etc.)

Section 7: The Board of Missions

The Board of Missions will be responsible for the spreading of the good news of salvation by establishing local and regional missions that work closely with evangelists, apostles, and other ministers in the work of the ministry.

Section 8: The Board of Education

The Board of Education oversees the development and implementation of all educational programs and methods within the organization. This includes, but is not restricted to cultural, spiritual, doctrinal, academic, and physical education. This Board is responsible for creating the national syllabus for IACC, Inc.

ARTICLE IV: DEPARTMENTS IN ACTION

Section 1: International Women's Auxiliary

Vision:

- This component will aid the Presiding Bishop and the College of Bishops in their endeavor to strengthen, enhance and ensure the Women's Ministry of the Church is vibrant and actively targeting and addressing the needs of the women of IACC Inc., at large. The vision is to create and organize initiatives that inspire and promote personal development, spiritual growth, and practical cultivation of women.

Equally, the vision will foster and uphold the objective of ensuring equity for all for all women, who are found in one or more of the following categories:

- Shepherding as Pastor
- Assisting as Co-Pastor
- Supporting as First Lady
- Ministering as a Spokeswoman, spreading the Gospel of Jesus Christ
- And the general population of women

The Women's Ministry Team shall consist of:

- National Supervisor
- State Supervisor's
- District Supervisor's

Section 2: International Sunday School Ministry

There shall be a Sunday School Department for training and enlightening children and adults in scriptural understanding and the doctrines of the IACC.

Section 3: International Youth & Young Adults Ministry

There shall be a National Youth Ministry which shall consist of a:

- National Director
- National Chairlady

Section 4: International Music Ministry

Mission:

- The IACC, National Music Ministry shall be a source of information, impartation, and Church for the churches of the IACC. Guests and in-house speakers, and artist will conduct sessions that will enrich the ministry of the attendant. This ministry received will be used to prepare effective ministry in the areas of music, dance, drama, mime, and audio and visual in the local Church.

Objective:

1. To create fellowship amongst the Music and Fine Arts Ministries in the IACC.
2. To build a National Music and Fine Arts Ministry to be utilized at the Annual National Gathering.
3. To provide the minister with tools that will enhance his/her ministry.
4. To provoke the minister to keep his/her skill sharpened to become/remain effective in the areas of music and fine arts.

The Music Ministry Team shall consist of a:

- National Director
- Assistant Director of Praise and Worship
- Assistant Director of Fine Arts

Section 5: International Home and Foreign Affairs Ministry

There shall be a Ministry of Home and Foreign Affairs for the spiritual and doctrinal development of Missions in underdeveloped areas in both local and foreign territories.

Mission:

- Home and Foreign Affairs Ministry is to fulfill the command of Christ founded in Matthew 18:19-20; we are compelled to preach the Gospel message to lost souls and win them to Christ; and to assist with establishing, comforting, and blessing the believers on foreign domain.

Objectives:

- Improve communications with the USA churches and the churches on foreign soil.
- Produce a cohesiveness in order to promote spiritual unity.
- Assist churches, ministries, evangelists, and missionaries outside of the USA with a sense of integrity and safety in support to foreign domain.

Section 6: International Evangelism Ministry

There shall be a Department of Evangelism to carry on the evangelical work and program of the Church.

ARTICLE V: DIOCESAN (REGIONAL) STRUCTURE

Section 1. Diocesans are bodies of the IACC, Inc. and are composed of the following members within, or affiliated with, designated Jurisdictional Assembly, to wit:

- a) Diocesan Bishop;
 - b) State Bishops/Overseers;
 - c) State Supervisors of Women
 - d) District Overseers
 - e) District Supervisors of Women.
 - f) All Senior Pastors of Local Churches and Ministries.
 - g) All Ordained Elders, Deacons, and Deaconess;
 - h) All Licensed and Unlicensed Ministers;
 - i) All Licensed and Unlicensed Missionaries and Evangelists;
 - j) Jurisdictional Departmental Heads
1. Diocesans shall be determined, established, and dissolved by the Executive Board, without regard to the geographical areas or sub-divisions.
 2. Diocesans shall be presided over by their respective Bishop. Diocesans shall have the right to adopt such laws and rules for their government as may be deemed necessary and proper, but shall not adopt any laws, rules, or regulation in conflict with, or repugnant to, the Charter, Constitution, laws, rules, and regulations of the General Church.
 3. No person shall be elected as an officer of any Jurisdiction who is not in good standing and Church with the IACC, Inc.

ARTICLE VI: ALL BISHOPS

Section 1.

IACC recognizes six levels of the Bishopric, which are as follows: (presented in descending order)

1. **The Chief Apostle & Presiding Bishop:** is the divinely called, anointed, and appointed spiritual leader of IACC His jurisdiction is universal and all other Apostles, Archbishops, Bishops, etc. are subordinate to him.
2. **Regional Bishops:** are Bishops who have been established as a “Regional Administrator” of IACC Their duties are to convey the mission and ministry of IACC within their specific region, and to act as General Superintendent for those State Bishops under his direct jurisdiction. They are subordinate to the Chief Apostle & Presiding Prelate and are accountable to the College of Bishops.

There are currently five (5) Regions in the United States, which are as follows: Western, Southwestern, Midwest, Southeastern and Northeastern.

3. **State Bishops:** are Bishops who have been established as a “State Administrator” of IACC Their duties, much like the Regional Bishops who they are accountable to, are to convey the mission and ministry of the IACC within their specific State Jurisdiction, and

to act as General Superintendent over those Local Chapters/Diocese (Councils of Churches) under his/her direct jurisdiction. They are subordinate to the Chief Apostle & Presiding Prelate, and are accountable to their Regional Bishop, Executive Board and to the College of Bishops.

4. **Auxiliary Bishops:** are Administrative Aides to any Regional, State Bishop, duties are to act on behalf of their Regional, State Bishop in his absence. Though their duties are administratively oriented, Auxiliary Bishops, are granted voice, but no vote in the College of Bishops. They are subordinate to the Chief Apostle & Presiding Prelate, and are accountable to their Regional, State, as well as to the College of Bishop. They are classified as the lesser of all Episcopally ordered and commissioned Bishops within the IACC.
5. **Overseers:** are the immediate right arms of the Bishop within his/her Diocese or Jurisdiction.” They serve in the capacity of “District Elder,” “Regional Superintendent,” or “State Liaison.”

Requirements for Ministerial Credentials:

- Must be a Holy Ghost baptized believer in Christ.
- Must have and demonstrate a definite call to the ministry.
- Must be a member in good standing of the IACC.
- Must be apt to teach and preach (defend) the Gospel of Jesus Christ
- Must achieve the approval of the Executive Board
- Must attend all Conferences/Convocations as required.

ARTICLE VII: MEETINGS OF THE CHURCH

Section 1: The Pastor’s and Leaders Meeting

Our Pastors and leaders participate in monthly scheduled conference call. This 21st century tool helps us keep in touch with each other, hear useful information, and give input re: needs, goals, and plans.

Section 2: The College of Bishops Meeting

The whole of the College of Bishops shall meet at the Holy Gathering, the Annual Church Conference (observed in the month of October of each year). The College of Bishops shall also maintain regular communication by way of online conferences, which shall be held every other Monday. All duly, Consecrated Bishops of IACC are required to attend these meetings.

Section 3: The General Assembly Meeting

The General Assembly Meeting shall be held directly following the Opening Ceremonies upon the first day of the Pastors and Leaders (PAL) Summit (observed in the month of June of each year). All members are required to attend and hear the annual reports from each officer, department, board, committee and auxiliary. The order of the General Assembly Meeting shall be as follows:

- *Call to Order*
- *Devotional*

- *Scripture Reading*
- *Prayer*
- *Reading of the minutes of the previous year's business meeting*
- *Report from the Presiding Bishop*
- *Report from the Executive Board*
- *Report of the College of Bishops*
- *Report of the General Treasurer*
- *Report of the General Secretary*
- *Report of the Department of Christian Education*
- *Report of the Men's Department*
- *Report of the Women's Department*
- *Report of the Youth Department*
- *Report of Standing Committees*
- *Report of other Church Auxiliaries*
- *New Business*
- *Election(s)*
- *Closing Prayer*
- *Adjournment*

ARTICLE VIII: MINISTERIAL CREDENTIALS

Section 1:

For those men and women that qualify, Ministerial Credentials are available through IACC. There are several levels of Ministerial Credentials issued through IACC. The Executive Board and College of Bishops reviews each application and makes determination whether or not to issue the credentials the applicant has applied for.

Section 2: Christian Worker's Certificate

The Christian Worker's Certificate is issued to individuals who provide service to the Church in the ministry of helps. This credential is a recognition of the ministry yet holds no sacerdotal authority. The bearer of such a credential may not perform baptisms, weddings or funerals, or any other ministerial function.

Section 3: Deacon/Deaconess Ordination

The local Church shall retain the right to appoint and ordain their own Deacon/Deaconess. However, upon the first anniversary date of their ordination, the Pastor shall request official IACC recognition of all Deacon/Deaconess of their local church. Deacon/Deaconess shall be required to complete a course of study on IACC Doctrines, policy, procedure, and protocol before official IACC Recognition may be granted.

Section 4: Local Minister's License

The Local Minister's License is issued by the Pastor of the Local Church once the candidate has rendered his "Trial Sermon." This License empowers the bearer to assist the local Pastor, Ministers, Deacons/Deaconess in the tasks of the ministry of the local church. This credential, however, does not recognize the individual as a minister of IACC., But rather of that local assembly.

Section 5: Ministerial License

Ministerial License issued by IACC Is an indication that the candidate is preparing for life in Ordained Ministry. The bearer of this credential is authorized to preach and teach the Gospel, and to perform various other duties, which the State or Regional Bishop or his local Pastor may allow. However, this credential in no way empowers one to perform marriages. This credential is the official IACC License which recognizes the bearer as a bona-fide Minister of the Gospel.

Section 6: Ministerial Ordination

Ministerial Ordination is performed by a Bishop of IACC Who has been authorized and empowered to perform ordinations by the Presider. Once the candidate has been approved for ordination, the Presider, or another bishop of competent jurisdiction so empowered will formally and publicly lay hands upon the candidate fully ordaining him to the work of the ministry. Once the candidate has been ordained, he/she will become a part of the Presbytery and be privileged to vote. Ordinations may only rightly take place during the Annual Holy Gathering, or the State or Regional Conference.

Section 7: Ministerial Commissioning

The Ministerial Commission is a recognition of specific calling within the ministry. Commissions are issued to Exhorters, Missionaries, Evangelists, Prophet/Prophetess to validly licensed/ordained ministers of IACC The Apostolic Commission is bestowed solely by the Presider upon a worthy Bishop of IACC Commissions are bestowed only by the Presider at the Annual Holy Gathering and required the candidate to demonstrate the giftings of such ministry position. Once commissioned, the candidate is considered commissioned for life.

Section 8: Episcopal Consecration

Episcopal Consecration is performed at the hands of the Presider only, with the other Bishops of IACC assisting. Bishops may be nominated by other Bishops who currently hold seat in the College of Bishops. However, the appointment, validation, and consecration of all Bishops of IACC is under the direct authority and supervision of the Presider. There are several “types” of Bishops within IACC. Which are noted later in this document. However, all Bishops, despite rank or position are required to renew their Bishop's Credential annually at the Annual Holy Gathering.

Section 9: Institutional Consecration

“Institutional” Consecration is performed by the Presiding Prelate, who is empowered to recognize independent reformations, fellowships and associations which desire to affiliate or become validated through Bishops of IACC May be called upon to assist the Presider in performing this task. However, only the Presider has the authority to confer such a type of Episcopal Consecration.

Section 10: Apostolic Succession

Apostolic Succession is the passing down of authority from the original apostles through the laying on of hands. Since the days of St. Thomas and St. Peter, there has been an unbroken succession of the transference of apostolic authority. The very hands of St. Thomas that were thrust into the side of our Lord were successively laid on bishops for two thousands and four years (unbroken) all the way down to this present day. Because of our diversities in culture and

organizational differences, this line of succession is to be accepted as a spiritual lineage and heritage that only the Lord Jesus Christ can give, all bishops that are consecrated through the IACC, Inc., will receive the Apostolic line of Succession by way of Bishop Dorell D. McCroery.

Section 11: Apostolic Confirmation and Affirmation

Those persons of the Church who have completed their probationary period of training and who have been approved by the Presiding Bishop may request Apostolic Affirmation. The Presiding Bishop shall be liberated to determine as to the fitness and readiness of that person for Apostolic Confirmation and Affirmation. The ruling of the Presiding Bishop shall be final.

Section 12: Annual Renewal: any “minister” of IACC who is required to renew their credential and fails to do so shall be ordered by the Office of the Presiding Prelate to surrender all official IACC Credentials and forfeit all ministerial rights and responsibilities. Any minister who does not comply will be forced to stand before an inquisition and give valid testimony of their reasons for not surrendering his/her credentials and will face charges of conduct unbecoming a Minister of the Gospel and possible excommunication.

Section 12: Institutional Bishops/Prelates: any Institutional Bishop/Prelate who has been recognized and consecrated by IACC and has been issued a Charter recognizing the reformation/association/Church are required to render annual report and attend the annual Holy Gathering of IACC It is to be remembered that their authority stems from the Chief Apostle & Presiding Prelate, through IACC Therefore, they are to give proper honor and recognition to IACC and the Chief Apostle.

ARTICLE IX: IMPACT EMPOWERMENT FAMILY WORSHIP CENTER

Section 1:

Impact Empowerment Family Worship Center shall serve as the National Headquarters and Mother Church of IACC, Incorporated. It is an integrated auxiliary of the Church.

Section 2:

The Presiding Bishop shall serve as Senior Pastor of Impact Empowerment Family Worship Center.

Section 3:

Impact Empowerment Family Worship Center shall maintain its address at the following:
3480 Greenbriar Parkway SW, Suite, 310B, Atlanta, GA 30331

ARTICLE X: CHURCH

Section 1:

IACC is a member of the universal Christian Church, and therefore is open to fellowship and communion with all believers in Christ. However, IACC shall not under any circumstances affiliate, fellowship or commune with any Church, association, society, or organization that is contradictory to the Word of God, and/or who blatantly deny the deity of the Lord Jesus Christ, the power and presence of the Holy Ghost and the endowment with spiritual gifts of the Holy Ghost.

Section 2:

IACC, as a corporate body shall, at the direction and approval of the Presiding Bishop enter into fellowship with organizations deemed appropriate by the Presiding Bishop. Fellowship with such organizations shall not under any circumstances hinder, control, or direct the ministry, purpose and functions of IACC, Inc.

ARTICLE XI: STATEMENT OF DISSOLUTION

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for public use. Any such assets not disposed of shall be disposed by the Court of Common Pleas of the county in which the principle office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XII: AMENDMENTS

These By-Laws may be amended by a three-fourths vote of the active membership of IACC, Inc. at any Annual General Assembly Meeting. Any meetings for the purpose of amending these By-Laws must be adequately advertised to all members and ample times given at attend.

ARTICLE XIII: RATTIFICATION

These Constitution and By-Laws shall be deemed in effect by all members of IACC, Inc., as of this 15th day of the month of April, in the Year of our Lord 2024.